

**Building Bright Futures** 

# OFFICIAL MINUTES

# REGULAR MEETING BOARD OF EDUCATION

February 5, 2015 Board Room

Jeffco Public Schools 1829 Denver West Dr., Bldg. 27 Golden, Colorado *Our mission: To provide a quality education that prepares all children for a successful future*.

# 1. Musical Performance

### 1.01 Location: Board Room, Education Center (streaming)

The meeting was video streamed live.

#### 1.02 Musical Performance by Summit Ridge Middle School

The choral performance was led by Marvel Dow, director.

# 2. Study/Dialogue Session

# 2.01 Academic Goal Update: Math (Ends 1)

The study session was called to order at 5:30 p.m. by Ken Witt, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, February 5, 2015. The Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; John Newkirk, Secretary; and, Jill Fellman, Treasurer. Dan McMinimee, Superintendent, represented the administration.

**PURPOSE:** The Board of Education received an update on the implementation of new elementary math resources and the work toward addressing the Board goal for math, increase the percentage of fourth graders who are scoring in the advanced and proficient category on math from 77% to 80%.

**DISCUSSION:** Information was shared on the 91 of 96 Jeffco elementary schools which chose to use Math Expressions as the elementary math resource, including professional development offered to support its use with students, program evaluation, and feedback from teachers, students and parents. Discussion covered student conceptual understanding (when and how to use) of math skills, assessments used to monitor student learning, professional development for teachers which provides deep knowledge of the tools available to reach the wide range of student needs, parent supports, and the establishment of new baseline on student performance.

**CONCLUSION:** The Board received the update and will receive Acuity C results in late Spring.

### 2.02 Fletcher Miller School (EL-11)

Lesley Dahlkemper asked for a point of personal privilege to address the Fletcher Miller School topic where it was originally placed on the agenda, following public comment.

Motion #1 (Motion to Move Topic): Upon motion by Ms. Dahlkemper, second by Ms. Fellman, the Board of Education did not vote to move the agenda item regarding Fletcher Miller to its original location on the Board agenda which is after public comment. Ms. Williams offered and withdrew a friendly amendment to have the presentation, hear public comment and go back to concerns from public comment.

Motion by Ms. Dahlkemper, second by Ms. Fellman Final Resolution: Motion Fails Yea: Ms. Dahlkemper, Ms. Fellman Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

**PURPOSE:** The Board of Education received an update on actions occurring with the staff, parents and community of Fletcher Miller School.

**DISCUSSION:** Information was shared regarding Fletcher Miller serving as a school, not a program, that a school level accountability committee will be developed, and there are no changes in staffing at the school at this time without significant community input. Discussion covered budgeting, staffing ratios, external audit, meeting student needs through defined autonomy at schools in collaborative process, and nursing staff.

**CONCLUSION:** The expectations of the superintendent and Board have been received by staff regarding support for the Fletcher Miller School community.

# 3. Preliminary

#### 3.01 Call to Order-6:48 p.m.

A regular meeting was called to order at 6:48 p.m. by Ken Witt, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, February 5, 2015.

#### 3.02 Welcome to Audience

#### 3.03 Pledge of Allegiance

#### 3.04 Roll Call

Roll call indicated that the Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; John Newkirk, Secretary; and, Jill Fellman, Treasurer. Dan McMinimee, Superintendent, represented the administration. Breaks were taken from 6:38 p.m. to 6:48 p.m. and 9:09 p.m. to 9:20 p.m.

#### 3.05 Approve Agenda

Motion #2 (<u>Motion to Approve Agenda as Revised</u>): Upon motion by Mr. Newkirk, second by Ms. Dahlkemper, the Board of Education approved the agenda for the regular business meeting of February 5, 2015 as revised with the addition of the earlier study session item on Fletcher Miller.

Motion by Mr. Newkirk, second by Ms. Dahlkemper Final Resolution: Motion Carries Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

#### 4 Honors, Recognition and School Reports

# 4.01 Colorado High School Cycling League Coach of the Year: Scott Burcar

The Board of Education recognized Scott Burcar, science teacher and mountain bike coach at Golden High School, for being named the 2014 Coach of the Year by the Colorado High School Cycling League.

#### 5 Public Agenda Part One

#### 5.01 Correspondence - February 5, 2015

#### 5.02 Public Comment (Agenda Related)

John Ford – teacher, president JCEA – regarding agenda items 6.05, Monitoring: EL-11, Communication and Counsel to the Board, and to encourage teachers to take the TELL survey.

Lori Rubin – teacher – regarding agenda item 8.04, Negotiations: JCEA.

Donna Jack, Janet Ellis, Carole Jeffery, Damien Turpin, Delores Kopp, Dee Oltmans – Evergreen – regarding agenda item 6.03, Monitoring: EL-5, Financial Planning/Budgeting; 7.01, Budget Forums Observations; 8.01, Legislative Update; 8.04, Negotiations: JCEA; 9.03, Policy Review: EL-11, Communication and Counsel to the Board.

Barb Vits - teacher - regarding agenda item 8.04, Negotiations: JCEA.

Gail Martin – Littleton – regarding agenda item 7.01, Budget Forums Observations; 7.02, Facilities Needs: 2015/16, 2016/17 Planning.

Ashlyn Maher, Mia Rossi, Dylan Robinson-Ruet, Hannah Sun, Dustin Strock, Ava Schuster, Garret Hjelle, Michael Key, Taylor Frisby, Kyle Farris, Tim Polais, Mick Walsh, Jack See, Bethany Keupp – students – regarding agenda items 7.01, Budget Forums Observations and Jeffco Students for Change perspective.

Debra Brown – Lakewood – regarding agenda item 8.04, Negotiations: JCEA and Jobs for Justice awards to board members.

Katie Tennessen – teacher – regarding agenda item 8.03, Negotiations: CSEA; 8.04, Negotiations: JCEA.

Jonathan Behrman - Arvada - regarding agenda item 8.04, Negotiations: JCEA.

Madalyn Snyder - Lakewood - regarding agenda item 8.04, Negotiations: JCEA.

Karlynn Cory – Lakewood – regarding agenda item 6.09, Charter School Renewal Contract: Free Horizon Montessori School.

Alicia Eakins, Annie Bitsie, Kristin Steadman, Angela Geier, Tammy Story – Mountain View – regarding agenda item 2.02., Fletcher Miller School.

Jayne Vahle, Wendy McCord, Josh Nielson, Martha Patton – Littleton – regarding agenda item 8.04, Negotiations: JCEA.

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Lisa Cook – Westminster – regarding agenda item 7.02, Facilities Needs: 2015/16, 2016/17 Planning.

Kristin Steadman, Jonna Levine, Michael Clark, Terri Straut – Littleton – regarding agenda item 2.02., Fletcher Miller School.

Ben Eakins, Renea Click, Kim Miller, April Duke, Shawna Fritzler, Amanda Stevens – Mountain View – regarding agenda item 2.02., Fletcher Miller School.

Part two public comment was taken.

Jim Fernald – Lakewood – regarding 3A/3B funds promises made, treatment of teaching staff, and PARCC waiver.

Donna Jack, Janet Ellis, Carole Jeffery, Damien Turpin, Delores Kopp – Evergreen – regarding teacher compensation, AP U.S. History, Fletcher Miller School, testing and student information.

Erin Murphy - Lakewood - regarding questions sent to Board of Education needing a response.

#### 6 Consent Agenda

Motion #3 (Motion to Approve Consent Agenda as Presented): Upon motion by Mr. Newkirk. second by Ms. Fellman, the Board of Education approved the Consent agenda as presented: 6.01, Approval of Minutes-December 11, 2014; 6.02, Approval of Minutes-January 15, 2015: 6.03, Monitoring: EL-5, Financial Planning/Budgeting; 6.04, Monitoring: EL-6, Financial Administration; 6.05, Monitoring: EL-11, Communication and Counsel to the Board; 6.06, Employment (EL-3, Staff Treatment); 6.07, Administrative Appointments (EL-3, Staff Treatment); 6.08, Resignations/Termination (EL-3, Staff Treatment); 6.09, Charter School Renewal Contract: Free Horizon Montessori School (EL-13, Charter Schools Application and Monitoring); 6.10, Charter School Renewal Contract: Lincoln Academy (EL-13, Charter Schools Application and Monitoring); 6.11, Charter School Renewal Contract: Montessori Peaks Academy (EL-13, Charter Schools Application and Monitoring); 6.12, Charter School Renewal Contract: Rocky Mountain Deaf School (EL-13, Charter Schools Application and Monitoring); 6.13, Supplemental Funds Notification-February 2015; 6.14, Contract Award: Athletic Trainer Services (EL-7, Asset Protection); 6.15, Contract Award: Copier Program Paper (EL-7, Asset Protection); 6.16, Contract Award: Connections Learning Center General Upgrades (EL-8, Facilities); 6.17, Contract Award: Districtwide Bear Creek/Dakota Ridge (EL-8, Facilities); 6.18, Contract Award: Districtwide Mechanical Upgrades Arvada, Arvada West Articulation Areas (EL-8, Facilities); 6.19, Contract Award: Districtwide Charter General Upgrades (EL-8, Facilities); 6.20, Contract Award: Columbine High School Mechanical Upgrades (EL-8, Facilities); 6.21, Contract Award: Districtwide Mechanical Chatfield, Columbine Articulation Areas (EL-8, Facilities).

Motion by Mr. Newkirk, second by Ms. Fellman Final Resolution: Motion Carries Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

#### 7 Ends Discussion

#### 7.01 Budget Forums Observations

Board members suggested the next forum opportunity provide additional time for introductions and reading of study materials for participants, and greater outreach to nonparticipating constituencies (i.e., seniors). Themes Board members heard for use of one-time and ongoing funds included reserves, facilities needs, career tech programs, promises made on 3A/3B funds, equity among students, recruit/retain teachers with fair/reliable compensation, local control of funding decisions, budget survey concerns, south stadium and classroom supports.

#### 7.02 Facilities Needs: 2015/16, 2016/17 Planning (Ends 1-5, EL-11)

To manage expected student growth in the north and central areas, staff presented requested alternatives to prior recommendations in three phases: 2015/16, 2016/17 and 2017/18. Alternatives involved larger class sizes (15/16), use of temporary building on school sites (16/17) and shifts in school days/time, bus service and elimination of school choice in certain area schools (17/18).

Mr. Witt withdrew his January 15 motion, which had been tabled:

Tabled Motion #4 (<u>Motion to Operate within Budget</u>): Mr. Witt moved, with a second by Mr. Newkirk, that the district operate within the \$99 million facilities budget on the 2012 bond scope with the additional \$17 million to authorize phase 2 Sierra Elementary School and other construction alternatives.

Board discussion also covered the advice of Board advisory committees to proceed with Certificates of Participation and a request for review by board members and members of the Financial Oversight and Capital Asset Advisory committees of Mr. Newkirk's 'Bridge COP' proposal, funding available through efficiencies in central offices, use of 3B funds for promised projects, and the anticipated timeframe for building Sierra Phase 2 (18 months) and a new k-8 (2 years).

#### 8 Discussion Agenda

#### 8.01 Legislative Update (EL-11)

Ms. Fellman reported on her National School Boards Association Federal Relations Network visit with federal legislators to increase flexibility and authority for boards of education, maximizing special education efforts, increasing IDEA funding, and possible sequestration in 2016. She shared copies of materials with fellow board members.

Ed Bowditch, district lobbyist, noted the change in Jeffco legislators with the resignation of Rep. Libby Szabo to the swearing in of Rep. Lang Sias, no change in budget discussions and reviewed the status of legislation including House Bills 15-1080, School Participation Breakfast After the Bell; 15-1081, Protect Physical Privacy in Locker Rooms; 15-1125, Colorado Academic Standards and Flexible Assessments; 15-1170, Increasing Postsecondary and Workforce Readiness; 15-1190, Assistance to Public Schools for Career Pathways; and, Senate Bills15-45, Tax Credits for Non-Public Education; 15-77, Parent's Bill of Rights; and, 15-83, Certain Private Organizations Subject to CORA.

Mr. Bowditch reports that once the Board of Education has taken a position on legislation he writes a memo regarding the Board's position, shares it with the bill sponsor(s) and Jeffco legislators.

Motion #4 (Motion to Support HB15-1105): Motion by Ms. Williams to support HB15-1105, Revising Colorado Education Accountability Measures, fails for lack of a second.

Motion #5 (Motion to Support HB15-1108): Motion by Ms. Williams to support HB15-1108, fails for lack of a second.

Motion #6 (Motion to Support HB15-1168): Upon motion by Ms. Williams to support HB15-1168, Concealed Handgun Carry in Public Schools, second by Ms. Dahlkemper, the Board votes not to support HB-15-1168, Concealed Handgun Carry in Public Schools. Motion by Ms. Williams, second by Ms. Dahlkemper Final Resolution: Motion Fails Yea: Ms. Williams Nay: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Mr. Witt

Motion #7 (Motion to Support SB15-77): Motion by Ms. Williams to support SB15-77, Parent's Bill of Rights, fails for lack of second.

#### 8.02 Current Fees Review

Staff reviewed the district fees process. Discussion covered trends, statutory requirements, multiple child families, free versus reduced payments, consistency and school autonomy, general fund backfill and payment plans.

#### 8.03 Negotiations: CSEA

Board members outlined each of their three priorities for negotiated items, including articles 7-3, professional fund; 19, compensation; 19-2, salary schedule; 20-2-3, to be competitive in the market instead of a training ground; benefits; identification of changes for excellence; 7-1, dues collection; 7-6-4, communication systems; 7-6-6, use of district facilities; and 3-1, recognition.

#### 8.04 Negotiations: JCEA

Staff reviewed the members of the district negotiations team with the ability to call on other staff expertise as necessary. The mutually agreed upon skilled negotiator requested no recording or streaming of the sessions. Board members shared their priorities for negotiations including streaming/recording sessions, good faith effort and empowerment of the district team, class size, full capacity on librarians, counselors, educational levels recognized, concurrent enrollment teachers, what is best for students, effective teacher in every class, compensation to maximize student achievement, dues collection and communications systems.

Motion #8 (<u>Motion to Find a New Facilitator</u>): Upon motion by Mr. Witt, second by Ms. Williams, the Board vote to direct staff to not use Mr. Dennis Dougherty and to find another mutually agreeable facilitator who will use recording/streaming of negotiations sessions.

Motion by Mr. Witt, second by Ms. Williams Final Resolution: Motion Carries Yea: Mr. Newkirk, Ms. Williams, Mr. Witt Nay: Ms. Dahlkemper, Ms. Fellman

Motion #9 (Motion on Mr. Hess): Upon motion by Mr. Witt, second by Mr. Newkirk, the Board vote to direct Mr. Hess, chief legal counsel, to be a member of the district negotiations team.

Motion by Mr. Witt, second by Mr. Newkirk Final Resolution: Motion Carries Yea: Mr. Newkirk, Ms. Williams, Mr. Witt Nay: Ms. Dahlkemper, Ms. Fellman

Motion #10 (Motion on Schedule): Upon motion by Ms. Dahlkemper, second by Ms. Fellman, the Board did not vote to schedule negotiations sessions in evenings and weekends.

Motion by Ms. Dahlkemper, second by Ms. Fellman Final Resolution: Motion Fails Yea: Ms. Dahlkemper, Ms. Fellman Board of Education Regular Meeting February 5, 2015 Page 7 of 8

Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

Sessions will be scheduled in a combination of weekends, evenings and days starting at noon.

# 9 Policy Work

#### 9.01 Policy Review: EL-5, Financial Planning/Budgeting

Motion #11 (Motion to Revise Policy): Upon motion by Mr. Witt, second by Ms. Dahlkemper, the Board vote to revise EL-5, Financial Planning/Budgeting, to include language that all accountability committees have provided input into building level student-based budgeting decision making.

Motion by Mr. Witt, second by Ms. Dahlkemper Final Resolution: Motion Carries Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

Ms. Fellman requested the district look at providing similar language for the district's accountability committee and district level budgeting.

#### 9.02 Policy Review: EL-6, Financial Administration

Ms. Fellman may proposed revisions aligned with the EL-5, Financial Planning/Budgeting, revision for a future meeting.

#### 9.03 Policy Review: EL-11, Communication and Counsel to the Board

Revisions were offered to include more emphasis on timeliness of and advance communications outlined on statements #1, 4, 7, 8.

Motion #12 (Motion to Revise Policy): Upon motion by Mr. Witt, second by Ms. Dahlkemper, the Board vote to revise EL-11, Communication and Counsel to the Board, to include language that the superintendent shall not fail to provide prior notification to BOE of ad hoc or ongoing district level committees with community participation that are disbanded, reconstituted or undergo significant change in membership.

Motion by Mr. Witt, second by Ms. Dahlkemper Final Resolution: Motion Carries Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

# **10** Public Comment Part Two

#### 10.01 Public Comment (Not on Agenda)

Speakers were heard under Public Comment Part One.

# 11 Develop Next Agenda

#### 11.01 Board Work Calendar

#### 11.02 Regular Meetings of February 19, 28 and March 5, 2015

The Board of Education discussed its work calendar and meetings of February 19, 28 and March 5, 2015.

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# **12 Adjournment**

There being no further business to come before the Board, the meeting was adjourned at 11:45 p.m. The next regular meeting of the Board of Education is scheduled for March 5, 2015.

Helen E. Neal, Recording Secretary

Approved and entered in the proceedings of the district on March 5, 2015.

Speretary of the Board of Education

President of the Board of Education